



The Child Protection Policy

It is the policy of the Group to safeguard the welfare of all Members by protecting them from neglect and from physical, sexual and emotional harm. Accordingly the Group is committed to:

- taking into account in all its considerations and activities the interests and well-being of young people;
- respecting the rights, wishes and feelings of the young people with whom it is working;
- taking all reasonable practicable steps to protect them from neglect, physical, sexual and emotional harm;
- promoting the welfare of young people and their protection within a relationship of trust.

All adults within the Group must complete the DBS checking process. (In the initial launch period – the first 6 months) the presentation of a DBS held whilst a member of the Navigators will be accepted as valid – thereafter all Leaders will be required to have a new DBS check completed.

DBS Checking is to be carried out by [Local Authorisation Body]. [Safeguarding Provider] will also provide Safeguarding Training for all adults in the Group.

Commented [SM1]:
We recommend uCheck www.ucheck.com for online DBS checking procedure but many groups also use local councils or voluntary support groups.

Any concerns about Child Protection issues, suspicions of abuse should not be investigated, but should be reported, either through [Local Safeguarding/Child Protection Board] or the NSPCC.

Anti-Bullying Policy

“Children have the right to protection from all forms of violence (physical or mental). They must be kept safe from harm and they must be given proper care by those looking after them.”

[The United Nations Convention on the Rights of the Child, Article 19]

Navigators is committed to this ethos and seeks to ensure, as far as is reasonably practicable, the prevention of all forms of bullying among Members. To this end all Group activities should have in place rigorous anti-bullying strategies.